



EXECUTIVE ORDER NO. 05
Series of 2023

**AN EXECUTIVE ORDER AMENDING EXECUTIVE ORDER NO. 61,
SERIES OF 2022, OR AN EXECUTIVE ORDER RECONSTITUTING THE
HUMAN RESOURCE DEVELOPMENT COUNCIL (HRDC) FOR THE
LOCAL GOVERNMENT UNIT OF GENERAL SANTOS CITY**

WHEREAS, HRDC was created by virtue of Executive Order No. 15, Series of 2015, to act as an executive management committee of Learning and Development that generates policy, and assess and monitors Human Resource Development (HRD) activities against the city's priority training needs;

WHEREAS, every government agency shall establish HRDC which shall provide support functions to management pertaining to selection of agency's nominees to training, development, and scholarship programs in accordance with Civil Service Commission (CSC) rules and policies as provided in CSC Omnibus Rule VII Section 14;

WHEREAS, Learning and Development is one of the core HRM systems of the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) of the CSC;

WHEREAS, every development and retention of a highly competent and professional workforce in the public service shall be the main concern of every department or agency;

WHEREAS, every department or agency shall establish a continuing program for career and personnel development for all agency personnel at all levels;

WHEREAS, every department shall create an environment or work climate conducive to the development of personnel skills, talents, and values for better public service;

WHEREAS, the City Government aims to permanently improve the quality of life of the residents of the City through the enhancement of the capability of the Local Government Unit to deliver basic public services;

WHEREAS, the LGU can function more effectively and efficiently with well-managed organizational structures, well-designed systems and well-trained staff;

WHEREAS, the Learning and Development Policy was developed through Executive Order No. 07, Series of 2019, to promote a rationale and systematic approach in addressing performance gaps of employees, continuously enhance employees competencies thereby improve organizational effectiveness and productivity, and establish accountabilities related to learning and development;

WHEREAS, for the Learning and Development Policy to work effectively, there is a need for an executive management body that generates policies and assess/monitor HRD activities vis-à-vis priority training needs of the LGU;

WHEREAS, the HRDC was reconstituted under Executive Order No. 55, Series of 2021;



WHEREAS, following the assumption of office of the new administration, Executive Order No. 61, Series of 2022 was issued, which provides for the reconstitution of the HRDC;

WHEREAS, in the exigency of service, there is a need to introduce an amendment to Executive Order No. 61, Series of 2022, in relation to the composition of the HRDC and the provision regarding its meetings;

NOW, THEREFORE, I, LORELIE G. PACQUIAO, City Mayor of General Santos, by virtue of the power vested in me by law and the sovereign will of the people, do hereby order the reorganization of the HRDC:

SECTION 1. Section 1 of Executive Order No. 61, Series of 2022 is hereby amended to read as follows:

"SECTION 1. COMPOSITION. — The HRDC shall be reconstituted, which shall be composed of the following:

Chairperson: City Mayor (An alternate shall be designated by the City Mayor)

Vice-Chairpersons: Human Resource Management and Development Officer (HRMDO);

City Legal Officer

Members: City Administrator;
Chief of Staff, City Mayor's Office;
City Planning and Development Officer (CPDO);
Chairperson, SP - Committee on Labor and Employment; and
President, General Santos City Government Employees Association (GSCGEA).

In the exigency of service, the members of the HRDC may appoint or designate their respective alternates.

SECTION 2. Section 3 of Executive Order No. 61, Series of 2022 is hereby amended to read as follows:

"SECTION 3. MEETINGS. THE HRDC shall meet quarterly. Special meetings shall be called when necessary. The Chairperson, or in her absence, the Vice-Chairpersons, shall convene the HRDC and preside in all its meetings. In the absence of the Chairperson, and in case both Vice-Chairpersons are present, the Department Head of HRMDO shall preside. Fifty percent plus one shall comprise a quorum.

SECTION 3. REPEALING CLAUSE. All orders, memoranda, rules and regulations, or any part(s) thereof, inconsistent with the provisions of this Order are hereby revoked or modified accordingly.



SECTION 4. SEPARABILITY CLAUSE. If any provision or part hereof is held invalid or unconstitutional, the remainder of this Order not otherwise affected shall remain in full force and effect.

SECTION 5. EFFECTIVITY. This Order shall take effect immediately and shall remain in full force and effect unless otherwise revoked or amended.

Done this 12 day of January, 2023 at General Santos City, Philippines.


LORELIE GERONIMO PACQUIAO
City Mayor 

Cf: File
Office of the President
All Departments
Chairperson, SP - Committee on Labor and Employment
GSCGEA